



# LAWS TAKING EFFECT IN 2025

## ILLINOIS STATE ASSOCIATION OF COUNTIES

The following ISACO-tracked laws will become effective in 2025

December 10, 2024

<b>HB 255</b>	Provides that the Illinois Youth and Young Adult Conservation and Education Pilot Program is established and administered by the Department of Natural Resources. Provides that grants are available to local governments and non-profits in Illinois that offer conservation education and employment opportunities for youth and young adults.
<b>HB 277</b>	Provides that if a person fails to appear in court and the case is continued, the court clerk may send notifications via text, email, or phone about the new court date. If the person still does not appear or resolve the matter, the court may issue a judgment of conviction with a fine and assessment.
<b>HB 1168</b>	Provides that except in certain medical examiner or coroner investigations, whenever a person's DNA profile is collected due to the person being a victim of a crime, as identified by law enforcement, that specific profile collected in conjunction with that criminal investigation shall not be entered into any DNA database.
<b>HB 1837</b>	Provides that the prohibition on burning landscape waste does not apply to tree removal businesses at their registered locations if the burning occurs in a county with a population of 50,000 or less, is over 1,000 feet from the nearest residence, is outside areas with high PM2.5 levels or environmental justice concerns, and complies with all federal, state, and local laws.
<b>HB 2154</b>	Provides that a county may not require a permit or other approval for the installation, maintenance, placement, replacement, or servicing of a battery-charged fence if the battery-charged fence is located on nonresidential property completely surrounded by a nonelectric perimeter fence or wall that is not less than 5 feet in height and does not exceed 10 feet in height or 2 feet higher than the nonelectric perimeter fence or wall, whichever is higher. Provides that the signs on the fence shall be located not less than 30 feet apart.
<b>HB 2161</b>	Provides that the State seeks to prevent employment discrimination based on family responsibilities but does not require employers to modify workplace rules or policies for these responsibilities, as long as the policies are applied fairly under the Act. Provides that employers may enforce rules on leave, scheduling, and performance in compliance with the Act.
<b>HB 2323</b>	Provides that the Illinois Criminal Justice Information Authority shall establish a Uniform Statewide Crime Statistics Task Force within 120 days and provide it with support. Provides that the Task Force members are appointed by the Authority's Executive Director, with modified membership. Requires the Task Force to meet

	quarterly, assist with software development, and submit a report to the Governor, General Assembly, and Executive Director within 18 months of its first meeting.
<b>HB 2385</b>	Provides that a group or individual policy of accident and health insurance or managed care plan amended, delivered, issued, or renewed on or after January 1, 2026 shall provide coverage for a colonoscopy determined to be medically necessary.
<b>HB 3763</b>	Provides that employees have the right to inspect and copy specific documents and prohibits employers from including certain costs in fees for copies. Provides that employers may offer access instructions if records are already accessible. Provides that employees can file actions in circuit court or complaints with the Department of Labor, regardless of pursuing the same violation in the other forum. Repeals provisions for personnel record inspections by employee representatives.
<b>HB 4125</b>	Provides that the statute of limitations for the execution of a certificate of error does not apply to a certificate of error correcting an assessment to \$1 when the property is used as a common area by a subdivision, association, or planned development.
<b>HB 4255</b>	Provides that green oscillating, flashing, or rotating lights are prohibited except on specified vehicles under certain conditions. Provides that fire department, firefighting, police, and designated vehicles may use steady-on, steady-burn, or flashing green beacons at emergency scenes to indicate an emergency command post or incident command location.
<b>HB 4351</b>	Provides that private detectives and their employees may no longer serve process in counties with populations under 2,000,000. Provides that in counties with populations of 3,000,000 or more, private detectives or their employees hired to serve process must remit \$5 of each service fee to the county sheriff, with the fee paid by the person hired to serve the summons.
<b>HB 4350</b>	Creates the Child Abuse Notice Act. Requires certain businesses and establishments, including, but not limited to, day care centers, elementary and secondary schools, bus stations, and general acute care hospital emergency rooms, to post in a conspicuous place a notice developed by the Department of Children and Family Services that is aimed toward children under 18 and provides information on what constitutes physical and sexual abuse and how to report such abuse.
<b>HB 4359</b>	Provides that the board of trustees of a district may accumulate funds in its ambulance fund for the purposes of acquiring, building, or maintaining real property, procuring emergency medical service vehicles or equipment, or training to provide essential emergency medical services to the community. In provisions authorizing taxes for emergency and rescue crews and equipment, provides that the board of trustees may accumulate funds in its emergency and rescue fund for the purposes of acquiring, building, or maintaining real property for emergency and rescue purposes, procuring emergency rescue crews and equipment, or training to provide essential rescue, specialized rescue, and technical rescue services to the community.

<b>HB 4409</b>	Provides that funds will be distributed through a grant program managed by the Adult Redeploy Illinois Oversight Board, which will guide and administer the program. Provides that the Board can act once a quorum is appointed and includes a representative from DuPage County Adult Probation. Provides that the Board will create a grant program for local services as alternatives to Department of Corrections commitments and penalties for unmet goals. Provides that the Illinois Criminal Justice Information Authority will administer the funds in compliance with the Grant Accountability and Transparency Act.
<b>HB 4460</b>	Provides that the State Employees Group Insurance Program, a county, or a municipality shall cover joint mental health therapy services for an officer or firefighter and their spouse or partner who resides with them.
<b>HB 4590</b>	Provides that an animal shelter or animal control facility may waive the adoption fee for a dog or cat if the person adopting the dog or cat is a veteran and meets specified criteria.
<b>HB 4592</b>	Provides that the Secretary of State can issue a mobile Illinois Identification Card or mobile driver's license to eligible individuals who already hold a physical credential. Allows the Secretary to contract with other entities to facilitate the issuance, use, and verification of mobile credentials. Requires that the data used to create the mobile credential match the individual's current Department record and meet American Association of Motor Vehicle Administrators standards. Provides that a physical credential must be presented to law enforcement when required by law and that displaying a mobile credential does not authorize access to other data on the device. Prohibits policies requiring electronic credentials instead of physical ones and grants immunity to law enforcement or courts from liability for mobile device damage, except for willful misconduct.
<b>HB 4623</b>	Provides that a person convicted of obscene depiction of a purported child is ineligible for a school bus driver permit and must register as a sex offender. Defines "child pornography" to include depictions of an actual child under 18 altered to appear engaged in sexual activity. Creates offenses for obscene depiction of a purported child and non-consensual dissemination of explicit digitized depictions. Provides for the forfeiture of profits, property, and any related assets acquired through these offenses. Allows a victim's parent or guardian to make an impact statement. Prohibits probation or conditional discharge for certain violations, with enhanced penalties and consecutive sentences for specific offenses. Specifies that "child pornography" excludes self-depictions and clarifies that obtaining (rather than possessing) the image is an element of the offense. Excludes cartoons or animations from the definition of "obscene depiction."
<b>HB 4719</b>	Provides that participating employers may designate an open enrollment period during which employees who previously opted out of the Secure Choice Savings Program may enroll in the Program. Provides that an employers shall retain the option at all times to set up a qualified retirement plan. Removes offering an automatic enrollment payroll deduction IRA from a list of qualified retirement plans.

<b>HB 4804</b>	Provides that a "disruption event" includes any planned or unplanned work on or damage to a fire hydrant. Changes the term "health care facility list" to "disruption notification list". Requires a public water distribution entity to also notify all affected fire departments and all affected dispatch centers on the public water supply's disruption notification list not less than 14 days before any known, planned, or anticipated disruption event. Requires a public water distribution entity to notify all affected fire departments and dispatch centers on the disruption notification list that are affected by any unplanned disruption event within 2 hours. Requires a fire department and a dispatch center to designate an email address to receive electronic notifications from the public water distribution entity concerning planned or unplanned disruption events.
<b>HB 4848</b>	Provides that no person shall operate a commercial motor vehicle transporting garbage or refuse on a highway unless the tailgate is in good condition and securely closed, with a cover or tarpaulin to prevent materials from escaping. Violations are a petty offense punishable by a fine up to \$150. A person, firm, or corporation convicted of four or more violations within 12 months will face an additional \$150 fine for each subsequent conviction.
<b>HB 4899</b>	Provides that the Department of Public Health may not charge any fee to a certified local health department in connection with the licensure of a home health agency or hospice program.
<b>HB 4903</b>	Provides that the State Board of Education, in consultation with the Department of Public Health, will compile resources for schools on indoor air quality, including best practices for ventilation systems and information on funding sources for identifying ventilation needs. The Board will consult with various stakeholders, such as public health professionals, ventilation experts, school administrators, and teachers. Within 30 days of compiling the resources, the Board will implement outreach strategies, including publishing the resources on its website. The Board may update the resources as necessary in consultation with relevant stakeholders.
<b>HB 4942</b>	Provides that if a drug overdose is determined to be the cause or contributing factor in a death, the coroner or medical examiner must report specific information to the Department of Public Health, including the cause of the overdose, whether fentanyl was involved, other substances consumed with fentanyl, and the proportion of fentanyl. The report should include the overdose cause if known. The coroner must also notify all relevant law enforcement agencies promptly if there is a suspicious level of fentanyl combined with other controlled substances.
<b>HB 4959</b>	Fiscal Year 2025 Budget Implementation Act. (Some Provisions)
<b>HB 5028</b>	Provides that a state agency may make opioid antagonists available at a location where its employees work if the State agency trains employees in the use and administration of the opioid antagonists. Provides that any employee of a State agency who in good faith administers an opioid antagonist shall not, as a result of her or his acts or omissions, except for willful or wanton misconduct on the part of the employee in administering the drug, be liable for civil damages. Effective July 1, 2025.

<b>HB 5084</b>	In provisions concerning the WIC Nutrition Program, removes the requirement for the Department of Human Services to report quarterly to the Governor and General Assembly on WIC obligations and expenditures and make recommendations on federal fund usage. Amends the Illinois Public Aid Code by removing the requirement for the Department to conduct monthly information exchanges with the Illinois Department of Corrections, Cook County Department of Corrections, and county sheriff's offices to check if public aid recipients are inmates. Instead, requires the Department to exchange information with the sheriff's office as available and review each individual's eligibility before authorizing benefits.
<b>HB 5085</b>	Grants the Department authority to adopt rules for EMS responders' curriculum, practice, and equipment, allowing curricula beyond the National Registry standards. Sets reasonable fees for EMS personnel exams, licensure, and renewal. Permits EMS Lead Instructors to oversee experienced paramedics teaching EMT classes in high schools. Excludes high school students who opt out of the NREMT exam from course pass rate calculations. Ensures pass rates for high school classes don't negatively impact instructors or affiliated EMS systems. Limits the Department from adding extra criteria for staffing waiver approval and mandates EMS System Medical Director approval before implementing an EMR pilot program.
<b>HB 5086</b>	Provides that if a health care facility is found liable for a patient or resident injury due to a negligent act by a nurse or certified nurse aide employed by a nurse agency, the facility has the right to be compensated by the nurse agency for any related expenses, fines, or damages. Requires contracts between nurse agencies and health care facilities to include a provision specifying the facility's right to compensation for liabilities arising from negligent acts by the nurse agency's employees.
<b>HB 5095</b>	Provides that a facility with only a distinct part certified for the Medical Assistance Program may refuse to retain a resident who cannot pay for care without Medical Assistance, but only if certain conditions are met. When Medicare coverage ends before the full 100-day benefit period, the facility must notify the resident and their representative within 5 days, explaining that the resident won't be required to move until those 5 days have passed. If notified in less than 5 days by a managed care organization or due to inaccurate reporting, the facility must provide at least 2 days' notice.
<b>HB 5128</b>	Provides that elected officials, including county sheriffs and members of a county board (rather than including members of a county board), are also eligible to serve on an Emergency Telephone System Board.
<b>HB 5138</b>	Upon request by a unit of local government, the Department of Transportation shall make available any study or survey completed by the Department that concerns traffic or the environmental impact on road construction projects, provides that studies or surveys prohibited from disclosure by State or federal statutory confidentiality restrictions are not required to be made available.

<b>HB 5142</b>	Provides that abortion care coverage cannot include any deductible, coinsurance, waiting period, or other cost-sharing limitations, except as necessary to maintain eligibility for a high-deductible health plan and health savings accounts. Defines "perinatal doula" and "lactation consultant." Specifies that postpartum services are covered for up to 12 months after pregnancy, with a cap of \$8,000 for doula visits per pregnancy and subsequent postpartum period. Requires all outpatient pregnancy, postpartum, and newborn care, excluding home birth services, to be covered without cost-sharing, with certain exceptions for mental health and substance use disorder treatments. Effective January 1, 2026, with some changes effective January 1, 2025, including coverage of certified professional midwife services under the medical assistance program.
<b>HB 5189</b>	Provides that any personally identifying information of train crew members in reports related to railroad fatalities or communications between police officers and train crew members must be redacted from public reports. This information must be maintained confidentially by police departments and other possessors of the information. Unredacted copies of these reports and communications, containing the personally identifying information, will be available at all reasonable times to the host or employing railroad, by court order, and to law enforcement officers, State's Attorneys, Assistant State's Attorneys, and Illinois Commerce Commission Staff.
<b>HB 5258</b>	Provides that a group or individual policy of accident and health insurance issued, amended, delivered, or renewed after January 1, 2026 that provides dependent coverage shall make that dependent coverage available to the parent or stepparent of the insured if the parent or stepparent meets the definition of a qualifying relative under specified federal law and lives or resides within the accident and health insurance policy's service area. Exempts specialized health care service plans, Medicare supplement insurance, hospital-only policies, accident-only policies, or specified disease insurance policies from the provisions.
<b>HB 5370</b>	Requires that when approaching an emergency scene, a stationary authorized emergency vehicle, or a construction or maintenance area or zone, a driver must proceed with due caution and yield the right-of-way by changing lanes, if possible, while considering safety and traffic conditions. On highways with at least four lanes, with two lanes traveling in the same direction as the approaching vehicle, the driver must reduce speed to a reasonable level based on traffic conditions to avoid collisions and maintain a safe distance until past the emergency vehicle or construction zone. If changing lanes is unsafe or impossible, the driver must reduce speed to a safe and reasonable level until past the area or zone.
<b>HB 5371</b>	Provides that an employer is responsible for harassment and sexual harassment of its employees by the employer's nonmanagerial and nonsupervisory employees, nonemployees, and third parties only if the employer becomes aware of the conduct and fails to take reasonable corrective measures.
<b>HB 5431</b>	The Department of Public Health must provide flyers to pregnant individuals in jails or correctional facilities, and anyone with a uterus committed to such a facility



	<p>must take a pregnancy test. Reports from the sheriff, Department of Corrections, and Department of Juvenile Justice must be submitted to the Jail and Detention Standards Unit instead of the General Assembly or Governor. The law allows qualified medical professionals to determine if the postpartum period extends beyond 6 weeks. Additionally, when a person with a uterus enters a facility, they must receive a medical screening and be offered a pregnancy test within 14 days. The law also includes information on guardianship and adoption options for pregnant individuals.</p>
<b>HB 5459</b>	<p>Provides that in the case of a public utility that provides drinking water services, upon the request of a municipal wastewater agency or unit of local government organized under specified Acts, such public utility shall provide timely and accurate water usage data, in a format identifiable to the requester, for purposes of calculating wastewater billings. Provides that the public utility shall be entitled to collect its reasonable costs incurred to provide such data.</p>
<b>HB 5546</b>	<p>Provides that the State-Wide One-Call Notice System is replaced by JULIE, Inc., requiring underground utility facility owners to be members of JULIE. Provides that excavators must follow notice requirements before nonemergency excavation or demolition and comply with requests for utility presence when excavating near critical facilities. Provides for a positive response system to be implemented by January 1, 2026, for sending and responding to required notices. Provides that facility owners must respond to planning design requests and outlines responsibilities for joint meetings. Provides that counties or the State sharing geographic data must provide it to JULIE. Provides for requirements related to emergency excavation, demolition, and liability for facility damage.</p>
<b>HB 5561</b>	<p>Provides that an employer cannot retaliate against an employee who discloses or threatens to disclose information about the employer’s activity, policy, or practice that the employee believes violates state or federal law or poses a danger to public health or safety. Provides additional relief, damages, and penalties for violations. Allows the Attorney General to intervene in civil actions if there is reasonable cause to believe a violation has occurred. Specifies that these changes apply to claims or complaints filed on or after January 1, 2025.</p>
<b>HB 5574</b>	<p>Provides that, if DuPage County has adopted and implemented a road improvement impact fee by ordinance or resolution and repeals the ordinance or resolution, the collected fees, along with any accrued interest, in the existing impact fee accounts shall be transferred to a transportation account to be used for capacity-related improvements. Valid impact fee refunds shall be processed in accordance with the procedures set forth in the repealed ordinance or resolution.</p>
<b>HB 5643</b>	<p>Provides that a group or individual policy of accident and health insurance or a managed care plan that is amended, delivered, issued, or renewed on or after the effective date of the amendatory Act shall provide coverage for at-home, urine-based pregnancy tests that are prescribed to the covered person, regardless of whether the tests are otherwise available over-the-counter. Provides that, beginning January 1, 2025, the medical assistance program shall provide coverage</p>

	for at-home, urine-based pregnancy tests that are ordered directly by a clinician or furnished through a standing order for patient use, regardless of whether the tests are otherwise available over the counter. Provides that the coverage is limited to a multipack, as defined by the Department of Healthcare and Family Services, of at-home, urine-based pregnancy tests every 30 days.
<b>SB 426</b>	Provides that the Department of Juvenile Justice can offer programs for individuals aged 18 to 22 committed to the Department of Corrections. Those in the custody of the Department of Corrections can be transferred to Juvenile Justice facilities to participate in these programs, as long as the transfer complies with federal laws like the Juvenile Justice and Delinquency Prevention Act and the Prison Rape Elimination Act. Transfers require written approval from both the Directors of Juvenile Justice and Corrections. The two departments will create an agreement to define eligibility and transfer procedures for these individuals.
<b>SB 508</b>	Provides that, unless required by law, employers cannot voluntarily enroll in the E-Verify program or similar electronic employment verification systems. Employers cannot impose work authorization verification requirements beyond those mandated by federal law. If an employer is required to use E-Verify and receives a discrepancy notice from the Social Security Administration, they must provide the employee with specified documents. The employee is granted additional rights and protections following this notification. Employers must also notify employees, in the language commonly used for employment communications, of any inspections of employment records by federal immigration authorities within 72 hours. Violations of these provisions can lead to civil penalties.
<b>SB 536</b>	Provides that a public agency may adopt an ordinance or resolution to allow for investment of public funds in instruments that are not specifically listed as authorized investments if those investments comply with (i) any other law that authorizes public agencies to invest funds and (ii) the investment policy adopted by the public agency. Provides that a public agency may invest public funds in obligations of certain corporations organized in the United States if those obligations mature more than 270 days but less than 10 years (currently, 3 years) from the date of purchase.
<b>SB 647</b>	Provides that the Department of Human Services, in collaboration with other state departments, will work with birthing hospitals and healthcare professionals to develop policies and educational materials on maternal mental health conditions. These materials will include information for women, their families, and healthcare providers about symptoms, coping methods, treatment, and community resources. Healthcare professionals will offer education to pregnant patients and, with permission, their families. Pregnant patients will also be invited to complete a maternal mental health questionnaire during prenatal visits. Birthing hospitals must provide new mothers, and ideally their families, with this information before discharge. Hospitals are required to supplement these materials with local resources, if available.



<b>SB 691</b>	Removes language restricting the provisions to a joint regional planning commission that consists of 3 or fewer counties that border the Illinois River, where at least one of those counties has a population of 180,000 or more.
<b>SB 694</b>	Provides that in counties with 500,000 or more residents, the recorder can store instruments on film or electronically. Sets up a predictable fee schedule for recording deeds, plats, and other instruments. Counties can adopt an additional fee for documents referencing more than 5 parcels, units, or IDs. The county board can increase fees if a cost study shows current fees don't cover service costs. A statement detailing the costs of services must be prepared and is open to public inspection. Also allows additional \$3 fees for automation and GIS costs, specifying how these funds can be used.
<b>SB 839</b>	Requires the Environmental Protection Agency (EPA) to approve or disapprove a submitted plan within 90 days, with plans due by July 1, 2025. Manufacturers must submit annual reports detailing program implementation starting July 1, 2028. Excludes paint and paint-related waste, except hazardous types, from the definition of "special waste," and designates hazardous paint waste as universal waste under streamlined hazardous waste rules. The EPA and Pollution Control Board will create rules for managing universal waste paint. Small quantity handlers must follow specific guidelines for handling, labeling, and storing universal waste paint for up to one year. Transporters and destination facilities for universal waste paint will be subject to existing rules until new regulations are adopted.
<b>SB 1102</b>	Provides that the Shelby County Board may form, manage, fund, and operate a volunteer rescue squad to provide assistance within Shelby County to any public entity providing law enforcement, firefighting, emergency disaster response, or first responder services. Provides that the volunteer rescue squad may (i) locate missing persons, including drowning victims, (ii) perform a supporting, and not direct, role in fighting fires, and (iii) extricate persons from unsafe conditions. Provides that the Shelby County Board may provide benefits for rescue squad volunteers who suffer disease, injury, or death in the line of duty.
<b>SB 1779</b>	Creates a permanent certified medication aide program administered by the Department of Public Health. The program does not restrict the practice of licensed professionals, U.S. government-employed medication aides, or individuals pursuing a medication aide certificate through an accredited educational program as part of a supervised course of study.
<b>SB 2442</b>	Provides that a hospital may not bill an uninsured patient that requires health care services if it determines, through its financial assistance screening process, that the patient has a household income that qualifies the person for free care under the Hospital Uninsured Patient Discount Act. Provides that if the patient is deemed eligible for public health insurance or any other insurance product certified by the Department of Insurance, the hospital shall provide information to the patient about how the patient can apply for the insurance program.
<b>SB 2617</b>	Provides that if a county government does not have a local health department, the county government shall enter into an agreement or contract with an adjacent

	local health department to register cottage food operations in the county's jurisdiction. Provides that the adjacent local health department where the cottage food operation registers has the power to take specified actions pertaining to complaints, inspections, fees, and penalties.
<b>SB 2641</b>	Provides that, beginning January 1, 2026, every insurer shall demonstrate to the Director of Insurance that each in-network hospital has at least one radiologist, pathologist, anesthesiologist, and emergency room physician as a preferred provider in a network plan. Provides that the Department of Insurance may, by rule, require additional types of hospital-based medical specialists to be included as preferred providers in each in-network hospital in a network plan.
<b>SB 2644</b>	Provides that the Secretary of State shall establish an electronic registry, to be known as the Advance Directive Registry, through which residents of the State of Illinois may deposit, with the Secretary of State, a completed Department of Public Health Uniform POLST form. Provides that information in the Advance Directive Registry shall be made available electronically to Emergency Medical Services personnel as defined under the Emergency Medical Services (EMS) Systems Act. Provides that hospital administrators shall, as appropriate for their respective hospital, provide access to information in the Advance Directive Registry to hospital health care providers.
<b>SB 2654</b>	Provides that personal medicine, health care devices, social security cards, passbooks, and textbooks are not subject to a lien. A person who reports a stolen or hijacked vehicle to law enforcement is not liable for government fees, fines, or penalties. If the vehicle is towed, the towing service must notify the registered owner within 2 business days. No storage charges will accrue if the vehicle is reclaimed within 7 days of the notice by paying towing and recovery charges. For out-of-state vehicles, storage charges are waived if the owner is notified and reclaims the vehicle within 7 days. The towing service may place a lien to secure payment. Additionally, the towing company must receive authorization to tow within one hour, including the registered owner's information.
<b>SB 2683</b>	Defines a course of conduct to include using any electronic tracking system or acquiring tracking information to determine a targeted person's location, moment, or travel patterns. Requires an order under this Act to prohibit this course of conduct.
<b>SB 2672</b>	Provides that if a generic drug or a therapeutic equivalent is unavailable due to a supply issue and dosage cannot be adjusted, a group or individual policy of accident and health insurance or a managed care plan that is amended, delivered, issued, or renewed after January 1, 2026 shall provide coverage for a brand name eligible prescription drug until supply of the generic drug is available.
<b>SB 2697</b>	Provides that a group policy of accident and health insurance or managed care plan that is amended, delivered, issued, or renewed after January 1, 2026, shall provide coverage for clinical genetic testing for an inherited gene mutation for individuals with a personal or family history of cancer as recommended by a health care professional in accordance with current evidence-based clinical practice guidelines.

	Requires, for individuals with a genetic test that is positive for an inherited mutation associated with an increased risk of cancer, coverage to include any evidence-based screenings, as recommended by a health care professional in accordance with current evidence-based clinical practice guidelines, to the extent that the management recommendation is not already covered by the policy, except that the coverage for the evidence-based screenings may be subject to a deductible, coinsurance, or other cost-sharing limitation.
<b>SB 2702</b>	Requires that a fire sprinkler inspector be employed by a single fire sprinkler contractor at a time to perform fire sprinkler inspections. Adds language that provides that nothing in the Fire Sprinkler Contractor Licensing Act shall be construed to prohibit an individual who is licensed as a fire sprinkler inspector from being employed by another employer or self-employed to perform duties that would not require a fire sprinkler inspector license.
<b>SB 2735</b>	Provides that any group or individual policy of accident and health insurance or managed care plan amended, delivered, issued, or renewed on or after January 1, 2026 shall offer all reasonably available methods of payment from the insurer or managed care plan, or its contracted vendor, to the contracted health care provider. Provides that an insurer or managed care plan shall not mandate payment by credit card. Provides that if one of the available payment methods has a fee associated with it, the insurer or managed care plan, or its contracted vendor, shall notify the health care provider of certain information and provide the health care provider with instructions on how to select each method. Provides that if a health care provider requests a change in the available payment method, the insurer or managed care plan, or its contracted vendor, shall implement the change to the payment method selected by the health care provider within 30 business days, subject to federal and State verification measures to prevent fraud and abuse. Provides that an insurer or managed care plan shall not use a health care provider's preferred method of payment as a factor when deciding whether to provide credentials to a health care provider.
<b>SB 2737</b>	Provides that the enforcement of a covenant not to compete or covenant not to solicit described in the amendatory Act shall not be enforceable if it is likely to result in an increase in cost or difficulty for any veteran or first responder seeking mental health services.
<b>SB 2743</b>	Establishes the State Water Plan Task Force. Provides that the Task Force shall be chaired by the Director of the Office of Water Resources of the Department of Natural Resources and composed of the directors, or their designee, from various other State entities. Requires the Task Force to identify critical water issues, to develop and implement recommendations that address the critical water issues, and to reevaluate critical water issues and needs. Requires the Task Force to publish a State Water Plan not less than every 10 years. Provides that the Task Force shall develop and maintain a publicly available website or portal that summarizes projects of the Task Force. Requires the Task Force to meet not less than once per quarter each calendar year. Enumerates the authority granted to the Task Force.

<b>SB 2744</b>	Provides that a group or individual policy of accident and health insurance or a managed care plan that is amended, delivered, issued, or renewed on or after January 1, 2025 shall provide coverage for vaccine administration fees, regardless of the type of provider that administers the vaccine, without imposing a deductible, coinsurance, copayment, or any other cost-sharing requirement. Provides that the coverage does not apply to the extent such coverage would disqualify a high-deductible health plan from eligibility for a health savings account under the Internal Revenue Code of 1986.
<b>SB 2751</b>	Provides that a veteran with a disability or the veteran's caregiver shall not be charged any building permit fee for improvements to the residence of the veteran with a disability if the improvements are required to accommodate a disability of the veteran. Provides that the applications, forms, and other paperwork required to obtain a building permit must still be submitted. Provides that what constitutes proof of veteran status shall be determined by the county, township, or municipality. Prohibits the Illinois Department of Veterans' Affairs from adjudicating any dispute arising under the provisions. Limits the concurrent exercise of home rule powers.
<b>SB 2778</b>	Provides that a deputy sheriff applicant who is a veteran and who was discharged honorably or generally under honorable conditions no later than 6 months before applying may request examination to occur before the next scheduled examination date and, if requested, may be examined as soon as possible prior to the next examination date following receipt of the application.
<b>SB 2779</b>	Provides that a county must indemnify and hold harmless a physician appointed by the county or coroner's office to perform autopsies, covering all acts or omissions related to their duties, except in cases of willful or wanton misconduct. The physician must notify the State's Attorney and county clerk within 10 days after being served with legal process. The county may intervene in the case and defend the physician. The county's obligation to indemnify is contingent upon receiving proper notice of the legal action.
<b>SB 2781</b>	Creates the Forests, Wetlands, and Prairies Act, requiring the Department of Natural Resources (DNR) to maintain a comprehensive plan for the preservation and enhancement of forests, prairies, and wetlands in Illinois. The DNR will establish a grant program to restore degraded lands, promote native vegetation growth to remove carbon dioxide, and mitigate climate change. Local governments can apply for grants to fund projects that restore or expand natural landscapes, educate the public, or meet state goals for no net loss of these ecosystems. The DNR may use up to 2% of grant funds for administration, with at least 75% disbursed as grants.
<b>SB 2876</b>	Creates the Large Event Facilities Act, requiring event facilities with a capacity of at least 3,500 people to compost organic waste separately from recyclables in counties with composting facilities. The recyclable materials may be transferred to a recycling center in the same manner they were collected. Owners or operators comply by offering separate containers for recyclables and organic waste clearly

	labeled throughout the facility. Violations result in fines of \$750 to \$1,500 for the first offense and \$1,500 to \$2,500 for subsequent offenses. State or municipal attorneys may prosecute violations.
<b>SB 2919</b>	Allows judicial foreclosure sales to be conducted online, with a fee for residential real estate sales limited to \$400, unless approved by the court. The sheriff or person conducting the sale may charge additional fees for online sale-related expenses. The purchaser must pay the deposit and balance within 24 hours after the sale, unless specified otherwise. Online sales may last up to 3 days, with extensions for competitive bidding, and all bidding is open to everyone during the entire period.
<b>SB 2938</b>	Provides that the board has the authority to monitor and control ticks, mosquitoes, and rats. It amends the Mosquito Abatement District Act to require mosquito abatement districts to conduct surveillance of Department-identified vectors for vector-borne diseases. The district must notify forest preserve or conservation districts before accessing their lands for surveillance and report any positive findings of infected mosquitoes, ticks, or vectors to both the Department of Public Health and the local health department. The report must include the number of infected vectors collected. The list of infectious diseases is expanded.
<b>SB 2960</b>	Creates the Small Single-Use Plastic Bottle Act, which prohibits hotels from providing small single-use plastic bottles with personal care products to guests starting July 1, 2025, for hotels with 50 or more rooms, and January 1, 2026, for hotels with fewer than 50 rooms. The restriction applies to both sleeping room accommodations and public/shared bathrooms. Enforcement will be carried out by a State's Attorney or municipal attorney, and civil penalties are established. The Act also limits the exercise of home rule powers in this matter.
<b>SB 3116</b>	Provides that the Department of Public Health shall require and conduct a program to train EMS personnel to access a cell phone's medical identification or medical information application. Requires the Department to adopt rules to implement the provisions. Provides that EMS personnel may not be charged any fee for training required under the provisions and may not be required to complete the training until at least 6 months after adoption of rules under the provisions. Requires similar training of Illinois State Police officers and law enforcement officers, but allows the Illinois State Police and the Illinois Law Enforcement Training Standards Board to develop a training program based upon the Department of Public Health's training program.
<b>SB 3173</b>	Provides that a county or municipality may undertake local broadband projects and the provision of services in connection with local broadband projects, may lease infrastructure that it owns or controls relating to local broadband projects or services, may aggregate customers or demand for broadband services, and may apply for and receive funds or technical assistance to undertake local broadband projects to address the level of broadband access available to its businesses and residents. Provides that, to the extent that it seeks to serve as a retail provider of telecommunications services, the county or municipality must obtain appropriate

	certification from the Illinois Commerce Commission as a telecommunications carrier. Provides that certification of a county or municipality serving as a retail provider of telecommunication services is an exclusive power and function of the State.
<b>SB 3182</b>	Provides that a hospital having custody of a fetus following a spontaneous fetal death occurring during or after a gestation period of at least 20 completed weeks must notify the gestational parent of the parent's right to receive a certificate of birth resulting in stillbirth. Amends the Vital Records Act. Provides that after each fetal death that occurs in this State after a gestation period of at least 20 completed weeks, the State Registrar of Vital Records shall, only upon request by a parent named on the fetal death certificate, prepare and issue a certificate of birth resulting in stillbirth. Effective July 1, 2025.
<b>SB 3201</b>	The Illinois Law Enforcement Training Standards Board will develop a course to help law enforcement officers identify and respond to individuals with autism spectrum disorders. The course will be updated periodically to reflect national trends and best practices. Instead of requiring annual autism-informed training, officers must complete it as part of their in-service training every three years. The Illinois State Police will also provide similar training for their officers, with curriculum updates in consultation with relevant state departments.
<b>SB 3202</b>	Provides that a municipality or county may prepare a bicycle transportation plan. Specifies the information that must be included in the plan.
<b>SB 3203</b>	Provides that by December 31, 2025, insurance policies covering prescription drugs cannot limit coverage for inhalers based on refill restrictions if prescribed by a doctor and deemed medically appropriate. Starting January 1, 2026, these policies must limit the cost of a covered prescription inhaler to \$25 per 30-day supply, with the option for lower cost-sharing. Coverage for inhalers will not be subject to deductibles, except for health savings account eligibility. The Department of Insurance is authorized to enforce these provisions. The State Employees Group Insurance Act is also amended to include inhaler coverage.
<b>SB 3208</b>	Provides that an employer shall provide employees and former employees with a copy of their pay stubs upon request. Provides that an employer is not required to grant a former employee's request for a copy of pay stubs more than twice in a 12-month period or more than one year after the date of separation. Provides that an employer who furnishes electronic pay stubs in a manner that a former employee cannot access for at least a full year after separation shall, upon an employee's separation from employment, offer to provide the outgoing employee with a record of all of the outgoing employee's pay stubs from the year preceding the date of separation. A request made for a copy of a pay stub shall be made to a person responsible for maintaining the employer's payroll, including the employer's human resources department or payroll department, the employee's supervisor or department manager or an individual designated in the employer's written policy. The bill includes a civil penalty of up to \$500 per violation.



<b>SB 3219</b>	Provides that the Department of Commerce and Economic Opportunity may, subject to appropriation, provide grants for equipment upgrades for farmer-owned grocery stores or markets.
<b>SB 3232</b>	In a provision concerning hospital procedures with respect to a relinquished infant, provides that if a person who relinquished or a person claiming to be the parent of a newborn infant returns to reclaim the infant within 30 days after the infant was relinquished to a hospital, the hospital must inform such person of the name and contact information of the child welfare agency to whom custody of the infant was transferred.
<b>SB 3279</b>	Provides that the Illinois Emergency Management Agency and Office of Homeland Security may approve a request for license termination following adoption and implementation by the municipality or county in which the material milling facility is located of one or more ordinances restricting the use of groundwater on the property that has been licensed for the milling of source material and any property downgradient from that property if the ordinance ensures public health and safety and is in effect at the time of license termination. Requires the ordinances adopted for the purpose of terminating a license to remain in effect until the Agency approves in writing that the ordinances are no longer needed.
<b>SB 3305</b>	Provides that an individual or group policy of accident and health insurance amended, delivered, issued, or renewed on or after January 1, 2026, shall provide coverage for medically necessary care and treatment to address a major injury to the jaw either through an accident or disease. Provides that the required coverage may impose the same deductible, coinsurance, or other cost-sharing limitations that are imposed on other related benefits under the policy. Defines "medically necessary care and treatment to address a major injury to the jaw either through an accident or disease."
<b>SB 3342</b>	Provides that, at least 24 hours before applying a pesticide, including a pesticide to control mosquitoes, to a public right-of-way that is located within the corporate boundaries of a municipality, the State or the unit of local government in which the application shall be made shall provide notice and the notice is sufficient if posted in newsletters, calendars, or other correspondence currently published by the State or the unit of local government in which the application is to be made. Provides that the State or a unit of local government, including a mosquito abatement district, need not comply with certain notice requirements if the application of pesticide is in response to (i) disease causing agents in vector mosquitoes, (ii) the occurrence of mosquito-borne disease in animal or human populations, or (iii) a natural disaster recovery effort. Provides for monetary penalties for violations following an administrative hearing with the Department of Agriculture. Provides penalties for violations of the Act following an administrative hearing.
<b>SB 3350</b>	Provides that the Department of Human Services may establish or authorize a program for dispensing and distributing fentanyl test strips. Also provides that a county health department may distribute fentanyl test strips for no fee.

<b>SB 3362</b>	Provides that a retailer that makes retail sales of tangible personal property to Illinois customers from a location or locations outside of Illinois is engaged in the occupation of selling at retail in Illinois for the purposes of the Retailers' Occupation Tax Act under specified conditions. Provides that a retailer maintaining a place of business in this State that makes retail sales of tangible personal property to Illinois customers from a location or locations outside of Illinois is engaged in the business of selling at the Illinois location to which the tangible personal property is shipped or delivered or at which possession is taken by the purchaser.
<b>SB 3405</b>	Provides that, notwithstanding any other provisions of law, a county may use funds designated by law or ordinance for transportation purposes to fund rides for persons to attend problem-solving courts. Allows a county to enter into an intergovernmental agreement with another unit of local government for the purposes of the provisions.
<b>SB 3418</b>	Provides that a board of trustees in a county under township organization or a county organized as a commission form of government with a road district may elect or appoint a highway commissioner or clerk or contract with a neighboring township or road district to provide highway commissioner or clerk services. In provisions concerning a county organized as a commission form of government, removes residency requirements for a candidate to provide highway commissioner or clerk services.
<b>SB 3434</b>	Authorizes the Illinois Emergency Management Agency and office of Homeland Security to adopt rules for the implementation of its State-funded grant programs. Changes a provision regarding allowing the Illinois Emergency Management Agency and Office of Homeland Security to adopt rules. Provides that the Agency shall do all things necessary, incidental, or appropriate for the implementation of the Act, including the adoption of rules.
<b>SB 3448</b>	Requires the State Emergency Response Commission to provide and maintain a Tier II reporting system for Tier II chemicals that allows the reporting facility filing a Tier II inventory form to verify the accuracy of the facility's chemical storage address, including the latitude and longitude associated with that address, using a mapping-based software.
<b>SB 3463</b>	Provides that on the date that the minor's sentence ends or the date that the court enters an order committing the minor to the Department of Juvenile Justice, the juvenile court judge shall schedule a date to enter the automatic expungement order. Provides that the minor must be notified but shall not be required to be present for the scheduled court date when automatic expungement is to be ordered. Provides that if the minor is not yet eligible on the originally scheduled date, the court shall schedule a subsequent date to enter the automatic expungement order
<b>SB 3513</b>	Provides that an applicant renewing an appointment as a notary public or electronic notary public is not required to complete a course or pass an exam if the applicant is a licensed attorney, judge, or employed by a licensed attorney or the

	<p>court. The applicant must submit a signed statement confirming they meet these criteria and have read and understood the current version of the Act.</p>
<b>SB 3538</b>	<p>Provides that municipalities, counties, and fire protection districts acting as self-insurers must include mental health counseling for first responders (e.g., police, firefighters, EMS) in their health insurance plans, without deductibles, coinsurance, copayments, or cost-sharing. This requirement does not apply if it would affect eligibility for a health savings account under federal law. The mandate for fire protection districts takes effect June 1, 2025. Preempts home rule.</p>
<b>SB 3566</b>	<p>Provides that, beginning on January 1, 2025, landfills in counties with a population over 250,000 (rather than landfills in counties with a population over 275,000) shall provide and operate facilities to clean the wheels and undercarriages of vehicles departing the landfill.</p>
<b>SB 3599</b>	<p>Provides that, starting January 1, 2025, group or individual accident and health insurance policies and managed care plans must cover medically necessary services provided by emergency medical services under a mobile integrated health care model. This requirement is extended to include coverage for eligible recipients starting January 1, 2026.</p>
<b>SB 3631</b>	<p>Creates the Illinois Coordinate System Act of 2024. Creates the Illinois Coordinate System Committee. Provides that the Committee shall create, review, and revise the Guide to the Illinois Coordinate System. Requires the Committee to meet at the call of any designated member of the Committee. Requires the Committee to adopt an organizational structure as necessary for the fulfillment of its purpose. Specifies the members required to form the Committee. Requires the Committee to engage with interested stakeholders throughout the State representing local, regional, State, and federal agencies, professional associations, academic institutions, and private sector companies, enterprises, and businesses. Sets forth provisions concerning the purpose of the Act, definitions, and the Guide to the Illinois Coordinate System. Repeals the Illinois Coordinate System Act.</p>
<b>SB 3649</b>	<p>Creates the Worker Freedom of Speech Act. Provides that employers cannot discharge, discipline, or penalize employees for declining to attend employer-sponsored meetings or receive communications about religious or political matters. Prohibits retaliation for reporting violations of the Act. Grants employees a private right of action to enforce these provisions and assigns duties to the Department of Labor. Requires employers to post a notice of employee rights under the Act within 30 days of its effective date.</p>
<b>SB 3713</b>	<p>Provides that law enforcement agencies may share reports with the Attorney General for the Crime Victims Compensation Act. Defines key terms and specifies that compensation is not granted to applicants in correctional institutions until release. Authorizes subpoenas for law enforcement reports and sets criteria for applicant cooperation. Compensation may be reduced or denied if the victim's actions contributed to the injury, especially in cases involving law enforcement use of force.</p>

<b>SB 3716</b>	<p>Removes a provision requiring the Environmental Protection Agency to work with the City of Chicago and affected units of government for specified concerns. Removes a provision that require the Environmental Protection Agency to conduct water quality and lake bed surveys to evaluate the ecology and the quality of water in Lake Michigan. Removes a provision concerning reporting requirements. Provides that the Environmental Protection Agency shall regularly monitor water quality from nearshores, harbors, and public water supply intakes in Lake Michigan and provide an executive summary biennially on conditions of the water quality in Lake Michigan to the Governor and members of the General Assembly.</p>
<b>SB 3775</b>	<p>Provides that Drivers involved in certain crashes in Illinois (injury or death, significant property damage, crashes with school buses, or those near a school bus) must report the crash to the appropriate law enforcement agency if no officer is present. Law enforcement agencies must submit crash data to the Department of Transportation by February 1. The DUI Prevention and Education Fund will support programs for crash victims, impaired driving prevention, and law enforcement, with funding distributed by the Department and approved by the DUI Prevention and Education Commission.</p>